The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session on the 1<sup>st</sup> of June, 2023 in the Catherine D. Milligan Community Room at Fairfield High School.

The meeting was called to order by the President at 6:30 p.m.

ROLL CALL – Present: Mr. Begley, Ms. Berding, Mrs. Gundrum & Mrs. Shorter

Absent: Mr. Clark

Also present: Mr. Smith, Mrs. Lane, Mrs. Hauer, Dr. Rice, Mrs. Aug, Mr. Perry & Mr.

Clemmons

Absent: None

PLEDGE OF ALLEGIANCE – Brian Begley

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

### 23-46 RESIGNATIONS/ EMPLOYMENT – Mrs. Hauer

<u>MOTION</u> – Moved by Mrs. Shorter to approve the following:

### A. Personnel – Professional

### 1. Resignations

- a. Jay Bauer, Creekside, Assistant Principal (effective the end of the day May 17, 2023; for personal reasons)
- b. Christine Baumann, Crossroads, Intervention Specialist (effective at the end of the 2022-2023 school year; for personal reasons)
- c. Andrew Guenther, Senior High, Science (effective at the end of the 2022-2023 school year; for personal reasons)
- d. Landon Johnson, Freshman, Science (effective at the end of the 2022-2023 school year; for personal reasons)
- e. Ian Lubbers, Creekside, 8th grade Social Studies (effective at the end of the 2022-2023 school year; for personal reasons)
- f. Jessica Marshall, Academy, Math (effective at the end of the 2022-2023 school year; for personal reasons)

### 2. Employment

- a. Amanda Cavanaugh, District, School Psychologist (up to an additional ten (10) days, eight (8) hours per day, effective for the 2023-24 school year, to cover a school psychologist on a leave of absence)
- b. Kaitlyn Ferguson, Creekside, 6th grade ELA

(recommended for a new one-year limited teaching contract for the 2023-2024 school year, effective August 8, 2023; for a replacement position)

- c. Stephanie Pollock, Compass, Intervention Specialist MD/SC (recommended for a new one-year limited teaching contract for the 2023-2024 school year, effective August 7, 2023; for a new position)
- d. Violet Stenger, District, School Psychologist (up to an additional fourteen (14) days, eight (8) hours per day, effective for the 2023-2024 school year, to cover a school psychologist on a leave of absence)
- e. Kevin Taulbee, Senior High, Science (recommended for a new one-year limited teaching contract for the 2023-2024 school year, effective August 8, 2023; for a replacement position)
- f. Elisa White, District, School Psychologist (up to an additional ten (10) days, eight (8) hours per day, effective for the 2023-24 school year, to cover a school psychologist on a leave of absence)
- g. Academy Extended School Year Teachers 2022-2023

Jessi Grimes

(The above-named person is recommended for employment as a teacher for the 2023 Academy extended school year as needed at the rate of \$33.05 per hour from June 5, 2023 through June 30, 2023.)

h. Elementary Summer School Tutors and/or EL Enrichment Facilitators 2022-2023

Tracy Sieckman-Lee

(The above-named person is recommended for employment as a tutor and/or EL facilitator for the 2023 elementary summer school program as needed at the rate of \$33.05 per hour from June 5, 2023 through June 29, 2023. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

i. Extracurricular(s) 2022-2023

#### **Senior High**

Kyle Bolser, Tennis, Assistant, Boys Charnee Lumbus, Track, Assistant

#### **Central Elementary**

Allie Washing, Elementary Intramural Volleyball Coach - Central

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Ms. Berding

ROLL CALL - Ayes: Mr. Begley, Ms. Berding, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 4-0

### 23-47 RESIGNATIONS/UNPAID LEAVES OF ABSENCE/EMPLOYMENT – Mrs. Hauer

MOTION – Moved by Mrs. Gundrum to approve the following:

- B. Personnel -- Support
  - 1. Resignations
    - a. Walker Ashcraft, Freshman, Temporary Custodian (effective the end of the day May 17, 2023; for personal reasons)
    - b. Kayla Engle, South, Educational Assistant (effective the end of the day May 25, 2023; for personal reasons)
    - c. Carol Fuller, Crossroads, Educational Assistant (effective the end of the day May 31, 2023; for retirement purposes)
  - 2. Unpaid Leaves of Absence
    - a. Candice Davis, Creekside, Clerk IV (effective .25 day May 26, 2023 through June 11, 2023; for personal reasons)
    - b. Alissa Reasch, Creekside, Food Service Assistant (effective May 8, 2023 through May 9, 2023; for personal reasons)
  - 3. Employment
    - a. Robyn Anderson, Compass, Summer Program Latchkey Assistant (effective May 31, 2023 through July 28, 2023; to be paid at the Educational Assistant substitute rate)
    - b. Rebecca Hallman, North, Food Service Assistant (effective August 10, 2023; for a replacement position)
    - c. Mischelle Price, District, Latchkey Coordinator (recommended for a new one-year administrative contract effective July 1, 2023 June 30, 2024, for 228 days, on the support administrative salary Range 2 for a replacement position)
    - d. Emma Skirvin, Creekside, Educational Assistant (effective August 8, 2023; for a replacement position)

e. Tyaijah Thompson, West, Educational Assistant (effective August 8, 2023; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Shorter

ROLL CALL - Ayes: Mr. Begley, Ms. Berding, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 4-0

- C. Items for Board Discussion
  - 1. Memorandum of Understanding for Summer Latchkey Program Kim Hauer

Memorandum of Understanding established for Cheryl Sandor to be the summer latchkey coordinator. This will ensure that the summer latchkey program can continue to be offered this summer to families.

2. Emergency Closing – Plan for Online Lessons – Mandy Aug

This allows us to make up three calamity days via online instruction. No changes were made from last year's plans. The document was developed with the teachers' union agreeing to it. This will be on the next board agenda for approval.

23-48 APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN THE FAIRFIELD BOARD OF EDUCATION AND THE OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES LOCAL #378 REGARDING A FILL IN FOR THE SUMMER LATCHKEY PROGRAM **DUE** VACANCY THE TO RECENT OF LATCHKEY COORDINATOR/APPROVAL OF BOARD POLICIES/APPROVAL OF **NEW** EXTRACURRICULAR OR REVISED EXTRACURRICULAR POSTIONS - Mr. Smith

MOTION – Moved by Ms. Berding to approve the following:

- D. Other Items for Board Action
  - 1. Recommend approval of a Memorandum of Understanding between the Fairfield Board of Education and the Ohio Association of Public School Employees Local #378 regarding a fill in for the summer Latchkey program due to a recent vacancy of the Latchkey Coordinator.
  - 2. Recommend approval of the following Board Policies:
    - a. IGBEB Dyslexia Intervention and Supports
    - b. IGCH-R & LEC-R College Credit Plus
    - c. JHG Reporting Child Abuse
    - d. JED Student Absences and Excuses
    - e. KMA-R Relations with Support Organizations
  - 3. Recommend approval of the following new extracurricular or revised extracurricular position for the 2023-2024 school year:

Crossroads Chronicles Newspaper Advisor (New) Brothers and Sisters United (BSU) Advisor Assistant (New)

ACT-SO Advisor (Schedule Change)

ACT-SO Assistant Advisor (New)

National Junior NHS (Honor Society) Advisor (New)

Creekside and Crossroads

STEAM Club Advisor and Assistant Advisor (Name Change, from STEM)

High School Winter Guard Assistant (Schedule Change)

FHS Musical Choreography Director (New)

Bowling Assistant Coach (Schedule Change)

Swim Coach (Schedule Change)

Swim Assistant Coach (New)

Swim Assistant Coach (New)

AP Testing Coordinator (New)

Elementary Arts Fair Coordinator (6 total) (New)

### SECOND – Seconded by Mrs. Gundrum

ROLL CALL - Ayes: Mr. Begley, Ms. Berding, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 4-0

#### **COMMITTEE REPORTS**

A. Legislative Update – Balena Shorter

Nothing to report.

B. Butler Tech – Brian Begley

Nothing to report.

C. Student Achievement – Jerrilynn Gundrum

Mrs. Gundrum recognized the Freshman School who hosted a Walk-A-Thon recently and raised over \$3,000.00 which was donated to the Animal Friends Humane Society.

Also, five high school students were chosen for their shirt designs to be sold in the Spirit Shop. The top five students were Danny Nguyen, Freddy Munoz, Mackenzie Weldy, Jarrell Moses and Kellen Barr

D. Parks and Recreation – Scott Clark

Nothing to report.

E. Planning Commission – Billy Smith

Nothing to report.

#### **ANNOUNCEMENTS**

June 5 – June 29, 2023 – Summer School, Elementary, 8:00-11:30 AM, (Monday – Thursday only; closed June 19, 2023)

June 5 – June 29, 2023 – EL Enrichment, 12:00-3:00 PM (Monday – Thursday only; closed June 19, 2023)

June 12 – July 7, 2023 – Summer School, Credit Recovery, 7:15-11:15 AM, Fairfield Senior High School (closed June 19 and July 4, 2023)

June 19, 2023 – Juneteenth Holiday – All FCSD Buildings Closed

June 27, 2023 – Board Meeting (Regular Meeting). 6:30 PM. Fairfield Senior High School, Catherine D. Milligan Community Room

#### **BOARD MEMBER COMMENTS**

Mrs. Gundrum – She congratulated all the graduates. The speeches were wonderful.

<u>Ms. Berding</u> – She echoed the sentiments. She also congratulated the staff and students for another best year ever.

<u>Mrs. Shorter</u> – She echoed the comments that graduation was excellent. She believes great things are coming for them and wished them all good luck!

Mr. Begley – He said graduation was an amazing experience and the speeches were great. He wished everyone a wonderful summer.

### 23-49 ADJOURNMENT

MOTION – Moved by Ms. Berding to adjourn the meeting.

SECOND - Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Ms. Berding, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 4-0

The meeting was adjourned at 6:40 p.m. by the President, Mr. Begley.

	Attest:	
President	Treasurer	